

## *Voices*

### *President's Message*

Greetings,

During this time of giving, I would like to thank those who volunteer. The executive board members of The Maryland Multicultural Coalition (MMC) as well as the Board of the National Association for Multicultural Education( NAME), the members from each school system who serve on the Education That is Multicultural and Student Achievement Network at MSDE( ETMA), the members of The Coalition Opposed to Violence and Extremism( COVE) as well as the Maryland Women's Heritage Center in Baltimore, The Mid-Atlantic Equity Consortium (MAEC) and the MSDE members that serve to support Multicultural Education and Equity are all volunteers. They give of their time to support the further education of equity, history, diversity, and multicultural education. They support these organizations that have a common goal in Maryland.

During this time of giving, think about how you can volunteer or support one of these organizations. It could be of your time or a monetary donation to a group that supports the ideals that support not only our schools but our communities in supporting equity and equality in Maryland. Sign up to volunteer or learn more about one of these



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#### SPECIAL INTEREST

- December 7-11 National Inclusive Schools Week
- 60th Anniversary of Montgomery Bus Boycott

President's Message (Continued from page 1)

up to volunteer or learn more about one of these organizations in the upcoming year.

Debbie Misiag 2015-2017



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*"A friend is someone who knows all about you and still loves you."*  
Elbert Hubbard

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## **NATIONAL SUMMIT FOR COURAGEOUS CONVERSATION**

### **RISE UP**

**2015**

On October 12-14, Pacific Educational Group (PEG) hosted the National Summit for Courageous Conversation at the Renaissance Hotel in Baltimore, MD. PEG founded by Glenn Singleton in 1992, is committed to achieving racial equity in education. Each fall, PEG brings together dedicated racial equity leaders from throughout the United States and around the world to engage in a deepened conversation about systemic racism and its impact on opportunity and achievement for all people.

The Courageous Conversation Conference strengthened my skill set and rejuvenated me during the three days I attended the conference. I attended strands on leadership, learning and teaching and family and community engagement. All of these topics relate to my job description as Supervisor of Equity and Community Outreach. Having the conference in Baltimore meant a lot to the community following the protests of Freddy Grey's death in April. At the conference, participants were able to ask those hard questions that they feel unable to ask in their district. I received great advice and networked with colleagues from around the country.

## National Summit for Courageous Conversation (continued)

The Courageous Conversation Conference was well attended by teachers, parents, supervisors, superintendents and politicians. There were many well known keynote speakers such as Dr. Gloria Ladson-Billings who is a graduate of Morgan University. There were over 50 breakout sessions that people could choose from. Overall, I would rate this conference one of the best conferences that has come to Baltimore, MD.

Patricia Levroney

## Congratulations from the NAME Awards Committee

Maryland Multicultural Coalition (MMC) nominated the ASSOCIATION FOR THE STUDY OF AFRICAN AMERICAN LIFE AND HISTORY (ASALH) for the NAME Multicultural Institution Award. We were excited that our nomination was selected for this prestigious award. The award was presented at the NAME Silver Anniversary Conference on Saturday, October 3, 2015 in New Orleans, LA. The award was accepted by Dr. Laura R. Adderley, ASALH member.

MMC felt that ASALH embodied the principles so dear to its own heart. ASALH was established on September 9, 1915 by Dr. Carter G. Woodson. ASALH's mission is to promote, research, preserve, interpret and disseminate information about Black life, history and culture to the global community.

When Dr. Woodson founded ASALH one of his main thoughts was harmony among the races. He set out to document the true account of the history of the African American in the United States. His hope was that other cultures; Hispanics Americans, Asian American, Native American, etc. would do the same so the history of the United States that is taught to children in our schools would be complete and correct without distortions. Beginning in the 60's several years after his death, his dream became a reality when other cultures began to lobby Congress to put in place celebrations for their history as well.

ASALH, founders of Black History Month, sets the annual theme for Black History Month as well as publishes the annual Black History Theme Learning Resource Package. ASALH hosts an Annual Conventions and Black History Month Luncheon. ASALH establishes, nurtures, and grows ASALH Branches, including campus-based branches and youth guilds throughout the country.

For more information about ASALH, go to their website: [asalh@asalh.net](mailto:asalh@asalh.net)

### ***60th Anniversary of the Montgomery Bus Boycott***

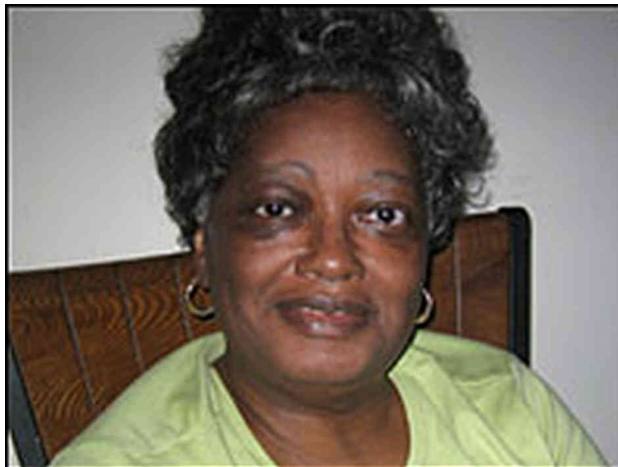


The Montgomery Bus Boycott, in which African Americans refused to ride city buses in Montgomery, Alabama, to protest segregated seating, took place from

December 5, 1955, to December 20, 1956, and is regarded as the first large-scale demonstration against segregation in the U.S. On December 1, 1955, four days before the boycott began, Rosa Parks, an African-American woman, refused to yield her seat to a white man on a Montgomery bus. She was arrested and fined. The boycott of public buses by blacks in Montgomery began on the day of Parks' court hearing and lasted 381 days. The U.S. Supreme Court ultimately ordered Montgomery to integrate its bus system, and one of the leaders of the boycott, a young pastor named Martin Luther King Jr. (1929-68), emerged as a prominent national leader of the American civil rights movement in the wake of the action.

### ***Did You Know?***

Nine months before Rosa Parks' arrest for refusing to give up her bus seat, 15-year-old Claudette Colvin (1939-) was arrested in Montgomery for the same act. The city's black leaders prepared to protest, until it was discovered Colvin was pregnant and deemed an inappropriate symbol for their cause.



Claudette Colvin  
2014

## ***HISTORICAL ROSENWALD SCHOOLS FOR EDUCATION OF AFRICAN AMERICANS***



The Rosenwald School Program played a prominent and pivotal role in the education of African Americans in the early 20<sup>th</sup> Century. They were established in states in the rural South from 1912 to 1932 in a collaborative project between Julius Rosenwald (1862-1932) President of Sears/ Roebuck and the son of a German Jewish immigrant, and nationally acclaimed civil rights leader and President of Tuskegee Institute Booker T. Washington. Of the almost 5,000 programs established in several Southern states, 156 structures were built in Maryland. A new documentary film, *Rosenwald*, was just released this year by noted Washington D.C. filmmaker Aviva Kempner. It has been shown in several theaters in Maryland and Washington D.C.

Among the well-known celebrities who attended Rosenwald schools were Maya Angelou, Julian Bond, and John Lewis. In 2002, the National Trust for Historic Preservation declared the Rosenwald Schools a *National Treasure*. Prince George's County housed 27 of these schools and some sites serve today as a historical sites and community centers. An important Maryland resource today is Ridgely Rosenwald School in Capital Heights, Maryland. Other Maryland localities still have standing 53 of the original 156 Rosenwald facilities. Some of these facilities are in Wicomico County and Anne Arundel Counties.

For more information about these schools, and to arrange a visit to one of the programs, contact Susan Pearl, *Preservation Maryland* Historian, at [susan.pearl@verizon.net](mailto:susan.pearl@verizon.net) or 301-262-3367.



## NATIONAL ASSOCIATION FOR MULTICULTURAL EDUCATION NAME STATEMENT ON RACE

**Ph: 202.679.NAME (202.679.6263) • Email: [action@NAMEorg.org](mailto:action@NAMEorg.org) • Web: [www.NAMEorg.org](http://www.NAMEorg.org)**

As a result of our changing demographics in ethnicity and drastic changes in the economy, the social pressures of this country have continued to mount. This is evident in the recent racial tensions and talks surfacing on college and university campuses nationwide. Of course, such things are not new in the United States. The difference today is that racial strife is no longer isolated to a certain ethnic group or geographical area. Contemporary social pressures have increased causing multiple instances of student unrest and protest on college campuses around the country. People still do not universally relate to and respect each other as most would hope. The National Association for Multicultural Education (NAME) has committed 25 years to being an international forum for examining issues affecting students of color and other marginalized members of society. Many school curriculums have yet to recognize and address the exploitation, slavery, and killing of marginalized individuals. We note that the oppressed groups realize that the injustices they are suffering will not allow them to realize their true potential for greatness. Many of us who were a part of the Civil Rights Movement, Chicano Movement, Women's Movement, Red Power, etc., cannot believe that we are still fighting the same social justice fight in 2015. To see these college students protest as so many of us did when we were students, gives us hope. Ultimately, NAME is guided by living histories and interconnected struggles to survive and transform the social and cultural legacies of violent racism and bigotry.

NAME's past achievements with multicultural education in turbulent times, like these, can be used to help establish to stand with those who continue to be marginalized by our society. Likewise, the recognition of ongoing struggles and successes is crucial to inspire current and future generations of equity educators to share ideas and strategies that will expedite the authentic praxis of multiculturalism. As the theme for NAME's Silver Anniversary supports, learning from the past, celebrating the present, and envisioning a better future are crucial in multicultural education. A long standing commitment in affirming diversity gives NAME solidarity with those students at the University of Missouri, Claremont McKenna College, Georgia Southern University, Yale University, and all other colleges, universities and educational institutions as they continue to civilly protest in opposition to the racism on their campuses.



We recognize the significance of these student protests and unified stance against intolerance, blatant acts of racism, racial ethno-stress and apathy. We also understand that these institutions of higher education represent hundreds more that continue to operate in toxic environments for underserved and underrepresented groups. We herald the use of student protest in educational institutions, which has an important historical legacy as a vehicle for disrupting hegemonic institutional policies and practices that exclude, marginalize, and disenfranchise underserved student populations. We stand in solidarity with these student groups across the country and stand ready to offer our guidance through the challenges and opportunities that interculturalism brings about in all of us. In this multicultural teaching moment, we will continue to work not only with members and local chapters, but with all who desire to further develop culturally responsive guidelines on campuses, in classrooms, in communities and in ourselves.

*Respecting all our communities,*

***NAME Board & NAME Political Action Committee***





## 2016 JACK EPSTEIN AWARD FOR CONTRIBUTIONS TO MULTICULTURAL EDUCATION

The Maryland Multicultural Coalition/Chapter of NAME (MMC/NAME) presents an award each spring at its annual statewide conference. This year the conference will be held in Wicomico County on April 23, 2016.

The award will recognize exemplary commitment to Education that is Multicultural in Maryland. Nominees may be educators or others who are dedicated to creating educational environments in which all people are valued equally and where all are inspired to work together in schools and communities. Outstanding examples of multicultural activities, programs or multiculturalism in an educational setting may also be nominated for recognition.

### ***NAME CRITERIA***

Nominees may include (but need not be limited to) teachers, support personnel, volunteers, counselors, administrators, specialists, coordinators, directors, and community activists. Nominees may work in public or private organizations and must live or work in Maryland. Members of the MMC/NAME Executive Board may not be nominated.

Only one nominator is required for each nomination. Anyone may make a nomination, whether the nominator is a NAME member or not. All nomination forms must bear the signature of the person making the nomination along with his/her home address, day and evening phone numbers, and email address.

Completed nomination forms and supporting documents are to be mailed to MMC/NAME, PO Box 738, Columbia, MD 21045. **Nominations must be postmarked or delivered no later than March 1, 2016.**

Each nomination must include as supporting documents:

One letter of support. (Additional letters of support may be included.)

A brief biographical sketch of the individual or overview of the program.

Materials from projects, newspaper clippings and other support material may be submitted. Support material should relate to the reasons the nominee is being nominated. The MMC/NAME Executive Board may solicit additional information if it is deemed necessary. The nomination form and support materials will become the property of MMC/NAME.

The final decision on awards to be presented will be made by the MMC/NAME Executive Board. The Executive Board may appoint a sub-committee to review nominations and make recommendations to the Board for a final decision.

The award will be in the form of a certificate from MMC/NAME, recognition at the MMC/NAME Spring Conference and in the pages of the MMC/NAME newsletter, **VOICES**.



# ANNUAL MULTICULTURAL EDUCATION CONFERENCE

Hosted by Wicomico County Public Schools  
and  
the Maryland Multicultural Coalition, the State Chapter of the National  
Association for Multicultural Education (NAME)

## CALL FOR PROPOSALS 2016

2016 Conference Theme:

Highlighting and Celebrating the Beauty of Diversity: Preparing for the  
Future

Saturday, April 23, 2016

8:30 a.m. -2:30 p.m.

Wicomico Youth & Civic Center

500 Glen Avenue

Salisbury, Maryland 21804

Submission Deadline

February 29, 2016

**NAME is committed to an anti-discrimination policy in all of its programs and services. NAME is consciously and proactively inclusive of all areas of diversity including, but not limited to, race, ethnicity, color, national origin, ancestry, gender, sexual orientation, religion, age, socioeconomic status, language, disability, or immigration status.**

**(See application on pages 12-13)**

Nomination of \_\_\_\_\_

**Maryland Multicultural Coalition/State Chapter of NAME**  
**2016 JACK EPSTEIN AWARD**  
**FOR CONTRIBUTIONS TO MULTICULTURAL EDUCATION**

**NOMINATION FORM**

*This application and all support materials will become the property of Maryland Multicultural Coalition/NAME. **To be considered, this application must be post-marked or delivered by March 1, 2016.***

Please type or print clearly.

**1. NAME OF NOMINEE/NOMINATED PROJECT:**

\_\_\_\_\_

**2. Business address:** \_\_\_\_\_

street

apt. #

\_\_\_\_\_

city

state

zip

**3. Home address (if individual):**

\_\_\_\_\_

street

apt. #

\_\_\_\_\_

city

state

zip

**4. Home phone:** \_\_\_\_\_ **Work phone:** \_\_\_\_\_

**PLEASE INCLUDE WITH THIS NOMINATION:**

A letter of support explaining how the nominee meets the criteria (see attachment) for the award.  
(Additional letters of support may be included.)

A brief biographical sketch of the individual or overview of the program.

Materials from projects, newspaper clippings and other support material may be submitted. Support material should relate to the reasons the nominee is being nominated. Final decision on awards to be presented will be made by the MMC/NAME Executive Board. The Executive Board may solicit additional information if it is deemed necessary. The nomination form and support materials will become the property of MMC/NAME.

Nomination of \_\_\_\_\_

Please type or print clearly:

**1. NOMINATED BY:**

\_\_\_\_\_  
name

2. Business address: \_\_\_\_\_  
street apt. #

\_\_\_\_\_  
city state zip

**3. Home address (if individual):**

\_\_\_\_\_  
street apt. #

\_\_\_\_\_  
city state zip

4. Home phone: \_\_\_\_\_ Work phone: \_\_\_\_\_

E-mail address \_\_\_\_\_

**MAIL TO: Debbie Misiag, MMC/NAME President**  
**PO Box 738**  
**Columbia, MD 21045**  
**deborah\_misiag@hcpss.org**

**OR FAX TO: 410-313-7049**

# **Maryland Multicultural Coalition State Conference**

**April 26, 2016**

## **Description of Presentation Proposal**

Name of Presenter (s)

Address

Cell Phone

Organization

A. Title of Presentation

B. Abstract (Use 50 words or less. This information will also be used in the program booklet.):

C. Outcomes:

D. Content:

E. Techniques/Presentation Strategies:

F. Strands (Identify the theme that most closely aligns with your proposed presentation)

Equity practices in teaching and learning\_\_\_\_\_

Using data to close gaps in performance\_\_\_\_\_

Culturally responsive practices\_\_\_\_\_

Examining issues in serving diverse populations/multicultural considerations \_\_\_\_\_

Session Format (All presentations should be 75 minutes and as interactive as possible)

Topical panel – self-organized panel presenting a topic \_\_\_\_\_

Workshop – hands-on activities and practical application, including active involvement of participants \_\_\_\_\_

Symposium – an interactive forum for the purpose of developing dialogue, greater understanding, recommendations, collaboration, or other efforts \_\_\_\_\_

**NOTE: Presenters are responsible for 40 handouts per session. If your presentation is accepted, you are required to register for the conference and pay a \$10.00 registration fee.**

Maryland Multicultural Coalition/NAME

Annual Statewide Conference

Saturday, April 23, 2016

8:30 am Registration

Program 9:00 2:30

Wicomico Youth & Civic Center

500 Glen Avenue

Salisbury, Maryland 21804

## Individual Registration Form

Name \_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

Address \_\_\_\_\_

\_\_\_\_\_

Occupation/Title \_\_\_\_\_

School System/Organization \_\_\_\_\_

### **Includes Continental Breakfast and Lunch**

Check here if you would like a vegetarian lunch

Please check one:

\_\_\_\_\_ MMC/NAME member - \$35.00

\_\_\_\_\_ Non-member - \$40.00

\_\_\_\_\_ Groups of 10 or more - \$35.00 per person (Please submit a form for EACH person registering.)

\_\_\_\_\_ Undergraduate student - \$25.00

\_\_\_\_\_ High School student - \$10.00

\_\_\_\_\_ New NAME membership and conference - \$115.00

\_\_\_\_\_ Presenter \$10.00 (Presenters of proposals that are approved, will pay a \$10.00 fee only and must submit a registration form and fee in order to present)

Include check payable to: **Maryland Multicultural Coalition/NAME**

Mail registration form and check to:

**Dr. Judylynn Mitchell**

**Wicomico County Public School System**

**2424 Northgate Drive**

**Suite 100**

**Salisbury, Maryland 21801**

**You must pre-register. Seats are limited. Fees are non-refundable.**



### Contact Information

Debbie Misiag, President of MMC

Deborah\_Misiag@hcpss.org

Patricia Levroney, Editor of Voices

ptlevro@carrollk12.org

NAME Website

<http://nameorg.org/>

MMC Blog:

<http://mdmc.edublogs.org/>



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