

Message from the Interim President

We are just days away from Spring and I hope you are looking forward to the opportunity a change of season brings for each of us. There is a Proverb “No matter how long the winter, spring is sure to follow.” As we think about all that has happened in our nation and in our schools over the last few months, it is imperative that we take time to consider what this means for our work together. It is a critical time for educators to reaffirm our commitment to equity, inclusion, and social justice. In February, Disney released the long awaited Marvel film, *Black Panther*. The movie presents a new narrative, well a new narrative for some about the heroism, beauty, genius, courage, compassion, loyalty, and wealth of those of us who are Africans and African descendants. This narrative is counter to the dominant one which posits distorted depictions of anger, criminality, aggressive behavior, laziness, and poverty. This juxtaposition calls us to action and requires each of us to deliberately and intentionally assess the ways dominant narrative shapes our ability or inability to ensure success for ALL those we serve. My challenge to each of you, my colleagues and partners, is to take some time as the seasons are changing to also evaluate what changes are required of you.

In this issue you will find information on an upcoming evening event that you are all welcome to attend as well as some wonderful articles

“If you wish to move mountains tomorrow, you must start by lifting stones today.” ~ African Proverb

With hope,

Dr. Tracey L. Durant

Interim President MMC

SAVE THE DATE

APRIL 11, 2018

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The Maryland Multicultural Coalition and the Prince George's Public School System

Cordially Invite You to Attend

An Introduction to
Empowering African American and Hispanic Latino Stakeholders
for Building Community with Educational Equity Excellence

Tuesday, April 11, 2018
5:30-7:30 pm

Prince George's County
Northwestern High School
7000 Adelphi Rd.
Hyattsville, Ms. 20783

Keynote Speakers:

Khalid Mumin, Ed.D. Superintendent
Waldo Alvarado, MS.ED. Director of Equity and Diversity,
Reading School District, Reading, Pennsylvania

Please RSVP at mdmulticultural@gmail.com by April 5, 2018, so that we may plan accordingly.
A \$10.00 fee will be collected from non-members of
The National Association for Multicultural Education/Maryland Multicultural Coalition. Members
are free.

Our Keynote Speakers



For the last 20 years, Dr. Khalid N. Mumin has served in various capacities as a teacher, dean of students, principal and central administrator. Dr. Mumin earned a Doctor of Education in Educational Leadership from the University of Pennsylvania, a Master of Education in Teaching & Curriculum from Pennsylvania State University, a Bachelor of Arts in Secondary English Education from Shippensburg University, and an Associate of Arts in English from Northeastern Christian Junior College. He also graduated from the Leadership Maryland Program, as a member of the Class of 2012, and he is a member of several national and local organizations. The strength in his leadership revolves around being a student-centered educator, who has a vision of success for all students and a belief that building positive relationships through cultural competencies is paramount in promoting student success. Dr. Mumin considers

himself a change agent and is committed to promoting and sustaining student achievement, equity and access to educational programming for all students, as well as creating plans that are fiscally responsible. Dr. Mumin maintains a keen focus on fostering collaboration with stakeholders, including students, parents, teachers, administrators, community, public officials, business partners, and higher education. His goal is that all of these groups will come together on the same accord to function as a complete community of learners focused on student success and student access to college and career opportunities.

Dr. Mumin has a documented history of success of possessing excellent leadership skills. He was recognized nationally as a "School Board Savvy Superintendent" who builds and sustains positive relationships with school board members through communication and professional development. Most recently, the National School Public Relations Association named Dr. Mumin a "Superintendent to Watch." He was one of 24 superintendents in the country to earn the honor in 2016. (continued on page 8)

WETA TV 26 PBS Celebrates Black History Month

During the month of February, WETA hosts several shows to celebrate Black History Month, including Great Performances from the Kennedy Center: Classical Hip Hop, a Fats Domino Special, An Evening with Eric Holder, Black America Since MLK: And Still I Rise, and Tell Them We Are Rising: The Story of Black Colleges and Universities. Check out the entire listing at their website for dates and times.

What's New on the Bookshelf?

ASCD has several new books out on poverty. Check out the following:

Disrupting Poverty by Budge and Parrett

Turning High-Poverty Schools into High Performing Schools by Parrett and Budge

What's In A Name Answers from last month.

These are the meanings of the Native American Words that names our states

Nebraska- flat or broad river

Massachusetts- rocky hills

Michigan- great water

Ohio- good river

Minnesota-waters that reflect

Oregon-beautiful water

Kentucky-dark and bloody ground

Iowa-beautiful land

Alabama- I make a clearing

Mississippi-big river

North Dakota- friend

South Dakota- friend

ASCD- Educational Leadership- Education Update

In the January issue of Education Update, there appeared an article called *Push, Don't Pity, Students in Poverty*. In this article the author says that, "students in poverty don't need educator's excuses. They need a lot of love and unimaginably high expectations." The interview took place with Linda Cliatt-Wayman, the first female assistant superintendent of high schools in the school district in Philadelphia. She stepped down from her role to become a principal in an inner city school in 2012. She turned this high school that was on the dangerous schools list after one year in the position. She currently runs a non-profit to help Philadelphia's poorest students and authored the book *Lead Fearlessly, Love Hard: Finding Purpose and Putting it to Work*. Her advice to inner city teachers is to not fall into the trap of, "But you know, they just can't do it. They are poor and they don't have this at home. I am not going to give that assignment because many of them can not do it" She suggests that teachers put relationships first and center of everything. She believes that teachers would constantly talk to kids and listen to what they have to say.

For more information on this article. Check it out in the January issue of Educational Leadership or go to the ASCD website.

The National Museum of African American History and Culture

Become a member. The museum offers a variety of levels of support starting at \$25.00 to \$5,000. All levels have different benefits and some have gifts as part of the membership level. When you become a member you will be listed in the Honor Roll of Members.



Sankofa



BLACK HISTORY MONTH

Together We Will Rise

African-American History

The Center for Education and Equity at MAEC

In the January 2018 Digest from Mid Atlantic Equity Consortium, the Center for Education and Equity has an on-going column on Exploring Equity Issues. This past month the theme was Identity and Bias, Part II. The series of articles focuses on continuing the dialogue on identity and how “nurturing” the conversation leads to inclusive schools, and positive school climate. There are links to articles and helpful tools for classroom use. Please visit MAEC for more information.

<https://maec.org/>

Article on Closing the GAP

<https://maec.org/resource/achievement-gap/>

Equity Tool :Criteria for an Equitable Classroom – Equity Audit

<https://maec.org/resource/criteria-for-an-equitable-classroom-equity-audit/>

Parent-Teacher-Student Network of Gifted Education in the 21st Century

Author Antonie Laguerre, M.Ed. has published a new book entitled Practicum for PTS Network, Gifted Education in the 21st Century. This book is available at P.O. Box 5224 Salisbury, MD 21802 for \$40.00. This 207 page book is an excellent resource for educators and parents. It focuses on the theory called “Wireless Mind Based Learning”. The book contains three main units based on the PTS- Network: 1) Parent and Gifted Education. 2) Teacher and Gifted Education and 3) Student and Gifted Education.

For more information contact Antonie at pedagoges07@gmail.com

Can you name....

- 1) The first African American that went into space?
- 2) The barrier breaking baseball great that held a home run record?
- 3) A renowned inventor?
- 4) A freedom fighter that escaped slavery and became the leader of the Underground Railroad?
- 5) The first African American to graduate from college?
- 6) The first singer, songwriter African American to host a national television program?
- 7) The first African American to be elected to Congress?
- 8) The first African American to be a winner of the Nobel Prize for Literature?

Check out the next issue of Voices for the answers.



For the Scholarship Application 2018

Please visit our website at
<http://mdmc.edublogs.org/>

Here you will find the scholarship application as well as past issues of our newsletter.

Dr. Rita Robinson to Receive Honor

Dr. Robinson (on right), a member of NAME and an executive board officer of the Maryland Multicultural Coalition is to receive an award from the Maryland Commission for Women. She will be inducted into the Maryland Women's Hall of Fame. She was nominated by Delegate Elizabeth Proctor. Rita becomes the second executive board member of MMC to receive this honor. We look forward to witnessing this honor on Thursday, March 15th at 5:30 in Annapolis. Congratulations Rita. You are a very deserving honoree.

**NE3**

Did you know that the MDSE Education that is Multicultural network changed its name a year ago? They are now called the Network for Equity and Excellence in Education. This group is made up of representatives from the 24 school systems in Maryland. They meet monthly at the Maryland State Department of Education in Baltimore.

Since 1997 the group has met monthly at MSDE to develop materials and strategies to assure the implementation of the Education That Is Multicultural Regulation, adopted by the State Board of Education in 1995. Network members also share information about effective practices related to multicultural education and accelerating achievement and about relevant resources and conferences.

The 100th Anniversary of the Passage of the 19th Amendment to the U.S. Constitution is being celebrated on March 3rd, 2018 at 10:00 am with the unveiling of the "Couriers to Congress" Highway Marker at 4666 Rhode Island Avenue in Hyattsville, Maryland. This event is hosted by the Commission on the Commemoration of the 100th Anniversary of the Passage of the 19th Amendment to the US Constitution and the City of Hyattsville.





The National Women's History Project will be honoring will be hosting the awards luncheon and program on Saturday, March 4, 2018 at the Hamilton Live, 600 14th NW in Washington, D.C.

"The 2018 Theme for National Women's History Month is **"Nevertheless, She Persisted: Honoring Women Who Fight All Forms of Discrimination Against Women."** Throughout this year, we honor fifteen outstanding women for their unrelenting and inspirational persistence, and for understanding that, by fighting all forms of discrimination against women and girls, they have shaped America's history and our future. These 2018 Honorees refused to be silenced. Their lives demonstrate the power of voice, of taking action, and of believing that meaningful and lasting change is possible in our democratic society".

This year, one of our own will be honored, Women's /Civil Rights Activist, **Jill Moss Greenberg. Congratulations Jill. Other honorees may be located on the website <http://www.nwhp.org/>**

Women's History Month Quiz from the National Women's History Project. For the answers go to <http://www.nwhp.org>

1. A leader in the Criminal Justice Reform Movement.
2. Organized displaced World Trade Center workers.
3. First female Vice President candidate.
4. Empowers immigrants to engage in social advocacy.
5. Author of Title IX regulations related to athletics.
6. Confronted racism and sexism and coined the phrase "Jane Crow."
7. Nominated for a Nobel Peace Prize in 2005 for her advocacy of women's rights.
8. Became an abortion activist in 1959.
9. Added a human rights framework to reproductive rights.
10. Promoted Alaska Territory's first anti-discrimination act.
11. Advocated for women veterans' services.
12. Promoted the Deferred Action for Childhood Arrivals (DACA) program.
13. Served as Assistant Secretary of Veterans Affairs.
14. An education leader for equity and social justice.
15. A leader in the global effort to end harassment.

INCREASE IN ANTI-SEMITIC INCIDENTS IN THE U.S. IN 2017

The National Anti-Defamation League (ADL) reported a 57% increase in the United States of anti-semitic incidents in 2017. These included incidents of harassment, vandalism, and assaults against Jewish groups and individuals. For detailed information, visit the Anti-Defamation League website at <https://www.adl.org/>

Special dates in Women's History:

March 1, 1978: Women's History Week is first observed in Sonoma County, California

March 1, 1987: Congress passes a resolution designating March as Women's History Month

March 4, 1917: Jeannette Rankin (R-MT) took her seat as the first female member of Congress



March 4, 1933: Frances Perkins becomes United States Secretary of Labor, the first female member of the United States Cabinet

March 11, 1993: Janet Reno is confirmed as the first woman U.S. Attorney General



March 12, 1912: Juliette Gordon Low assembled 18 girls together in Savannah, Georgia, for the first-ever Girl Scout meeting

March 17, 1917: Loretta Perfectus Walsh became the first woman to join the navy and the first woman to officially join the military in a role other than a nurse



March 31, 1888: The National Council of Women of the U.S. is organized by Susan B. Anthony, Clara Barton, Julia Ward Howe, and Sojourner Truth, among others, the oldest non-sectarian women's organization in the U.S.

MMC Updates

- Maryland NAME members will receive a ballot for elections in the next week. This will be sent electronically via the MMC gmail account.
- Scholarship Applications are due April 1, 2018.
- We are getting ready to start planning our fall MMC Conference. The Call for Proposals will come out in April along with a save the date.
- Tom Owen, long time board member of MMC will be retiring from our board after 35 years of service. Tom has been the chapter Editor of Voices for many years and the Treasurer. He is a founding member of the Maryland Multicultural Coalition. Tom retired from the Harford County Public School System a number of years ago. We thank Tom for his dedication to our organization. He will be truly missed.
- Jermaine Ellerbe will be stepping down from his Member-At-Large position on our MMC Board after serving on the board for a member of years in that capacity. Jermaine has presented at several of the annual conferences. We know that even though Jermaine will not be serving on the board, he will still be involved with the organization and at our conferences as a volunteer. Thank you Jermaine for your constant service for our organization.

(Keynote continued)



Waldo Alvarado is the Director of Equity & Diversity at the Reading School District in PA. He brings to this position over 30 years of combined teaching, counseling, consulting, and school administration experience. He holds PA certifications as K-12 Principal and as Secondary School Counselor. He is a former Fulbright scholar at the University of Pennsylvania where he earned a Master's Degree in Psychological Services in Education. Mr. Alvarado was a faculty member in the Department of Psychology & Education at the University of Central América (UCA). He also has extensive experience in private counseling work. Mr. Alvarado is a practitioner consultant certified by Corwin's Deep Equity Program, the American School Counselor Association (ASCA) and the Education Trust's National Center for Transforming School Counseling. He has presented a number of Intercultural Competence and Equity Professional Learning Workshops across the country. Mr. Alvarado is coordinating the Reading School District's journey towards Equity, and Excellence. This is a multi-year and comprehensive process. The District has been organized in equity teams to implement the process of equitable teaching & leading practices by engaging professional and support staff as well as parents and students. High School students and teachers are engaged in an inter-generational collaboration to bring about positive school climate improvement. During his tenure as Director of Equity, the Reading School District was recognized with the 2017 Courageous Institution Award by the Mid-Atlantic Equity Consortium.

