



# An Acknowledgement

After our recent Presidential election, one of our board members sent a note to Hillary Clinton. This is the gracious response back.

**From:** Hillary Clinton

**Date:** Wed, 09 Nov 2016

**To:** Linda Shevitz

**Subject:** Thank you

*Linda --*

Thank you.

Last night, I congratulated Donald Trump and offered to work with him on behalf of our country. I hope that he will be a successful president for all Americans.

This is not the outcome we wanted or we worked so hard for, and I'm sorry we did not win this election for the values we share and the vision we hold for our country.

But I feel pride and gratitude for this wonderful campaign that we built together -- this vast, diverse, creative, unruly, energized campaign. You represent the best of America, and being your candidate has been one of the greatest honors of my life.

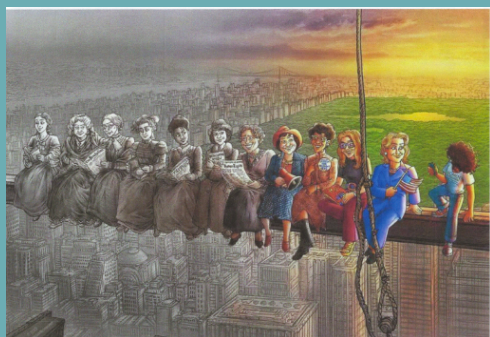
I know how disappointed you feel, because I feel it too. And so do tens of millions of Americans who invested their hopes and dreams in this effort. This is painful, and it will be for a long time. But I want you to remember this: Our campaign ever about one person or even one election. It was about the country we love -- and about building an America that's hopeful, inclusive, and



## Table of Contents

President's Message	page 1
An Acknowledgment	page 2-3
New Exhibit at Mt. Vernon	page 4
Book Review	page 4
NAME Conference	page 4
By the Numbers	page 5
Due Dates	page 5
Post Election Resources	page 5
Executive Board	page 5
NAME Letter to President Elect	page 6
Vendor Application	page 7-8
Jack Epstein Award	page 9-10
Scholarship Award	page 11-13
Call for Proposals	pages 14-16

**Call for Proposal due date  
extended to January 20, 2017**



Last month, we had the above illustration in our newsletter. For those of you that made the list, here are the answers

Left to right:

1. Margaret Fuller
2. Elizabeth Cady Stanton
3. Susan B. Anthony
4. Jane Addams
5. Ida B. Wells
6. Margaret Sanger
7. Eleanor Roosevelt
8. Bella Abzug
9. Shirley Chisholm

For more, go to  
[www.womenyoushouldknow.net](http://www.womenyoushouldknow.net)

and big-hearted.

cont.

We have seen that our nation is more deeply divided than we thought. But I still believe in America -- and I always will. And if you do, too, then we must accept this result -- and then look to the future.

Donald Trump is going to be our president. We owe him an open mind and the chance to lead.

Our constitutional democracy enshrines the peaceful transfer of power, and we don't just respect that, we cherish it. It also enshrines other things -- the rule of law, the principle that we're all equal in rights and dignity, and the freedom of worship and expression. We respect and cherish these things too -- and we must defend them.

And let me add: Our constitutional democracy demands our participation, not just every four years, but all the time. So let's do all we can to keep advancing the causes and values we all hold dear: making our economy work for everyone, not just those at the top; protecting our country and protecting our planet; and breaking down all the barriers that hold anyone back from achieving their dreams.

We've spent a year and a half bringing together millions of people from every corner of our country to say with one voice that we believe that the American Dream is big enough for everyone -- for people of all races and religions, for men and women, for immigrants, for LGBT people, and people with disabilities.

Our responsibility as citizens is to keep doing our part to build that better, stronger, fairer America we seek. And I know you will.

I am so grateful to stand with all of you. I want to thank Tim Kaine and Anne Holton for being our partners on this journey. It gives me great hope and comfort to know that Tim will remain on the front-lines of our democracy, representing Virginia in the Senate. To Barack and Michelle Obama: Our country owes you an enormous debt of gratitude for your graceful, determined leadership, and so do I. To Bill, Chelsea, Marc, Charlotte, Aidan, our brothers, and our entire family, my love for you means more than I can ever express. You crisscrossed this country on my behalf and lifted me up when I needed it most -- even four-month old Aidan traveling with his mom.

I will always be grateful to the creative, talented, dedicated men and women at our headquarters in Brooklyn and across our country who poured their hearts into this campaign. For you veterans, this was a campaign after a campaign -- for some of you, this was your first campaign ever. I want each of you to know that you were the best campaign anyone has had.

To all the volunteers, community leaders, activists, and union organizers who knocked on doors, talked to neighbors, posted on Facebook - even in secret or in private: Thank you.

To everyone who sent in contributions as small as \$5 and kept us going, thank you.

And to all the young people in particular, I want you to hear this. I've spent my entire adult life fighting for what I believe in. I've had successes and I've had setbacks -- sometimes really painful ones. Many of you are at the beginning of your careers. You will have successes and setbacks, too.

This loss hurts. But please, please never stop believing that fighting for what's right is worth it. It's always worth it. And we need you keep up these fights now and for the rest of your lives. To all the women, and especially the young women, who put their faith in this campaign and in me, I want you to know that nothing has made me prouder than to be your champion.

I know that we still have not shattered that highest glass ceiling. But some day someone will -- hopefully sooner than we might think right now. And to all the little girls watching right now, never doubt that you are valuable and powerful and deserving of every chance and opportunity in the world.

Finally, I am grateful to our country for all it has given me.

I count my blessings every day that I am an American. And I still believe, as deeply as I ever have, that if we stand together and work together, with respect for our differences, strength in our convictions, and love for this nation -- our best days are still ahead of us. You know I believe we are stronger together and will go forward together. And you should never be sorry that you fought for that.

Scripture tells us: "Let us not grow weary in doing good, for in due season, we shall reap, if we do not lose heart."

My friends, let us have faith in each other. Let us not grow weary. Let us not lose heart. For there are more seasons to come and there is more work to do.

I am incredibly honored and grateful to have had this chance to represent all of you in this consequential election. May God bless you and God bless the United States of America.

*Hillary*



## George Washington's Mt. Vernon Opens New Exhibit

On October 1, 2016, Mt. Vernon opened its newest exhibit that honors the connection between the Washingtons and the enslaved people of the Mt. Vernon estate. Lives Bound Together: Slavery at George Washington's Mt. Vernon will run until September 30, 2018. The exhibit explores the personal stories of the people who were enslaved and lived and worked at Mt. Vernon as well as George Washington's evolving opposition to slavery.



The website for Mt. Vernon also includes several educational interactive activities to explore.

<http://www.mountvernon.org/plan-your-visit/calendar/exhibitions/lives-bound-together-slavery-at-george-washingtons-mount-vernon/>

*"The unfortunate condition of the persons whose labour in part has been the only unavoidable subject of regret."*

- George Washington, ca. 1878-1788

## The Formative Five

By Thomas Hoerr

In the recently released book published by ASCD, ***The Formative Five: Fostering Grit, Empathy and Other Success Skills Every Student Needs*** discusses five skills that today's students need to be successful tomorrow; Empathy, Self-

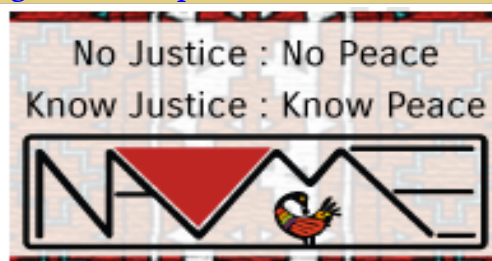
Control, Integrity, Embracing Diversity and Grit. The author states the purpose of the book is to provide teachers and principals with preparing students for success beyond school and to

create students who are "kind and caring people, responsible and productive workers and citizens who make a positive difference in the world." The book breaks down skills for elementary, middle and high school students and includes teacher resources and books that can be used with students.



## NAME holds 24<sup>th</sup> annual conference in Cleveland, Ohio

The annual conference was held during election week in Cleveland. The program was filled with a couple hundred different concurrent sessions, well known keynote speakers, school visits, cultural interludes and the awards banquet. To take a look at the program, go to [http://www.nameorg.org/docs/NAME\\_2016\\_Program\\_Book.pdf](http://www.nameorg.org/docs/NAME_2016_Program_Book.pdf)



### By The Numbers

Can you guess the answers to these questions? Make a list. The answers will be in next month's issue of Voices.

- 1) The number of US Presidents that owned slaves.
- 2) The number of years that African Americans were born into slavery in the United States.
- 3) The percentage of girls that have stated they have been sexually harassed.
- 4) The percentage of gay students that report they have heard anti-gay slurs at school.
- 5) The year the Anti-Defamation League was founded
- 6) The year the 19<sup>th</sup> amendment was added to the US Constitution.
- 7) The first election year women were legally able to vote.
- 8) The number of hate organizations in the state of Maryland.

### Due Dates

Call for Proposals	January 20,2017
Vendor Applications	February 20, 2017
Presenters notified	February 20,2017
Registration opens	February 20,2017
Program Posted	March 1,2017
Jack Epstein Nominations	March 1, 2017
Scholarship Applications	April 1, 2017
Registrations Due	April 10,2017



### Post Election Resources

There has been an increase in the need to provide support for our students since the election. The results have left many students afraid, confused and anxious about their future. There are several resources that are available to teachers and counselors to help students.

Teaching Tolerance-

<http://www.tolerance.org/?source=redirect&url=teachingtolerance>

Southern Poverty Law Center-

<https://www.splcenter.org/>

### Executive Board Members

Debbie Misiag	President
Bonnie Brownell	Vice President
Cathy Price	Treasurer
Tracey Durant	Secretary
Rita Robinson	Parliamentarian
Linda Shevitz	Md Women
Heritage Center	
Jermaine Ellerbe	Member-at-Large
Laurie Namey	Member-at-Large
Tom Owen	Member-at-Large



National Office: 2100 M Street, Suite 170-245 • Washington DC 20037  
Ph: 202.679.NAME (202.679.6263) • Email: NAME@NAMEorg.org

12 noviembre 2016

To President-Elect of the United States of America:

We stand in solidarity with human rights and social justice organizations who have called on you to advance a broad, inclusive, and equitable vision for the future of the United States. Some of these include the Southern Poverty Law Center and the California Legislative Leaders.

The National Association for Multicultural Education advances and advocates for social justice and educational equity through multicultural education.

We call on you to take accountability for those waves of hateful attacks, manifest during your candidacy, but unleashed especially after your election. You know that there have been horrific attacks of physical and symbolic violence that have occurred in schools, universities, and communities. These have occurred not only because of your election, but because of your encouragement.

We call on you to disavow these violent racist, hateful, and mean-spirited acts perpetuated by those who believe in white, male supremacy.

We also call on you to surround yourself with leaders and advisors who explicitly, intentionally, and purposefully value the diversity inherent in our democracy. The strength of the United States has been the multicultural nature of our nation. The individuals you surround yourself with reflect deeply your core commitments and we hope/trust you will assure their commitment to equity and inclusion as part of their selection process.

We call on you to hear the voices of individuals who affirm and value the diversity of the nation.

We cannot make America great by tearing ourselves apart.

We stand ready to assist you and your team in those positive and productive approaches that would support our common interests in strengthening our inclusive, multicultural democracy.

Attentively,

*National Association for Multicultural Education*





## MARYLAND MULTICULTURAL COALITION



Chapter of the National Association for Multicultural Education

January 2017

Dear Prospective Vendors and Exhibitors:

The Maryland Multicultural State Chapter of NAME (National Association for Multicultural Education) and Howard County Public Schools will host the annual spring conference on Saturday, April 22, 2017. This year's theme is *The Journey to Excellence with Equity in Education*.

The conference will be held at the ~~Marriotts~~ Ridge High School located at 12100 Woodford Drive, ~~Marriottsville~~, MD 21104. Vendors, exhibitors and service providers must begin set up by 7:30 a.m. Items pertaining to *Education That Is Multicultural* can be displayed for ordering or sale. Resources and materials for teachers and students should have an educational focus and/or a multicultural theme. All vendors will be assessed a \$25.00 fee, made payable to the Maryland Multicultural Coalition prior to the conference date. Information only booths are available at no charge. Although you are welcome to stay until the end of the conference, please plan to dismantle your table by 2:45 p.m. The conference ends at 3:00 p.m.

If you are interested in reserving a 3' by 8' space as a vendor or exhibitor, (tables and chairs will be provided), please complete the enclosed form and return it to:

Debbie Misiag  
President, MMC  
P.O. Box 738  
Columbia, Maryland 21045

Requests should be submitted by February 20, 2017. After your request has been reviewed, you will receive notification of acceptance or your check will be returned. All vendors who are accepted will have their company information printed in the program. Thank you for your interest.

Sincerely,

Deborah L. Misiag

President of the Maryland Multicultural Coalition

Enclosure

---

# Maryland Multicultural Coalition Conference

Hosted by: Howard County Public Schools

April 22, 2017

## Vendor Form

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

E-mail address \_\_\_\_\_(required)

Detailed description of items for sale or to be ordered (**\$25.00 fee**) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Detailed description of informational only items: (no fee) \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Enclosed is a check in the amount of \$\_\_\_\_\_ payable to Maryland Multicultural Coalition.

**Please submit vendor requests by February 20, 2017 to Deborah Misiag at P.O. Box 738, Columbia, Maryland 21045**

**For additional information please email [Deborah\\_misiag@hcpss.org](mailto:Deborah_misiag@hcpss.org)**



## THE JACK EPSTEIN AWARD

The Maryland Multicultural Coalition/Chapter of NAME (MMC/NAME) presents an award each spring at its annual statewide conference. This year the conference will be held in **Howard County on April 22, 2017.**

The award will recognize exemplary commitment to Education that is Multicultural in Maryland. Nominees may be educators or others who are dedicated to creating educational environments in which all people are valued equally and where all are inspired to work together in schools and communities. Outstanding examples of multicultural activities, programs or multiculturalism in an educational setting may also be nominated for recognition.

Nominees may include (but need not be limited to) teachers, support personnel, volunteers, counselors, administrators, specialists, coordinators, directors, and community activists. Nominees may work in public or private organizations and must live or work in Maryland. Members of the MMC/NAME Executive Board may not be nominated.

Only one nominator is required for each nomination. Anyone may make a nomination, whether the nominator is a NAME member or not. All nomination forms must bear the signature of the person making the nomination along with his/her home address, day and evening phone numbers, and email address.

Completed nomination forms and supporting documents are to be mailed to MMC/NAME, P O Box 738, Columbia, MD 21045. **Nominations must be postmarked or delivered no later than March 1, 2017.**

Each nomination must include as supporting documents:

- One letter of support. (Additional letters of support may be included.)

- A brief biographical sketch of the individual or overview of the program.

Materials from projects, newspaper clippings and other support material may be submitted. Support material should relate to the reasons the nominee is being nominated. The MMC/NAME Executive Board may solicit additional information if it is deemed necessary. The nomination form and support materials will become the property of MMC/NAME.

The final decision on awards to be presented will be made by the MMC/NAME Executive Board. The Executive Board may appoint a sub-committee to review nominations and make recommendations to the Board for a final decision.

The award will be in the form of a certificate from MMC/NAME, recognition at the MMC/NAME Annual Conference and in the pages of the MMC/NAME newsletter, **VOICES**.

Nomination of \_\_\_\_\_

**Maryland Multicultural Coalition/State Chapter of NAME  
2017 JACK EPSTEIN AWARD  
FOR CONTRIBUTIONS TO MULTICULTURAL EDUCATION**

**NOMINATION FORM**

*This application and all support materials will become the property of Maryland Multicultural Coalition/NAME. To be considered, this application must be postmarked or delivered by March 1, 2017.*

Please type or print clearly.

**1. NAME OF NOMINEE/NOMINATED PROJECT:**

\_\_\_\_\_

2. Business address: \_\_\_\_\_  
street apt. #

\_\_\_\_\_ city state zip

**3. Home address (if individual):**

\_\_\_\_\_ street apt. #

\_\_\_\_\_ City state zip

4. Home phone: \_\_\_\_\_ Work phone: \_\_\_\_\_

**PLEASE INCLUDE WITH THIS NOMINATION:**

- A letter of support explaining how the nominee meets the criteria (see attachment) for the award. (Additional letters of support may be included.)
- A brief biographical sketch of the individual or overview of the program.

Materials from projects, newspaper clippings and other support material may be submitted. Support material should relate to the reasons the nominee is being nominated. Final decision on awards to be presented will be made by the MMC/NAME Executive Board. The Executive Board may solicit additional information if it is deemed necessary. The nomination form and support materials will become the property of MMC/NAME.

## Scholarship Application

MMC/NAME is the Maryland Chapter of the National Association for Multicultural Education. The mission of MMC/NAME is to promote and support education that is multicultural as a means of achieving the full academic potential of every learner in Maryland by: sharing knowledge and resources, fostering appreciation of diversity, and advocating for educational equity.

MMC/NAME brings together individuals and groups with an interest in multicultural education from all levels of education, from different academic disciplines and a variety of educational institutions. It is our pleasure to sponsor this scholarship.

### Application Instructions:

Please complete the attached application form to apply for the MMC/NAME Scholarship and submit it by April 1, 2017. Mail application packet to: MMC/NAME Scholarship Committee at P.O. Box 738 Columbia, MD 21045. Scholarship applicants will be notified of the decision in June 1, 2017.

### Requirements for **High School** Applicant:

- Must be a resident of Maryland
- Must have 3.4 GPA or higher
- Must be eligible to graduate in June, of the year of application
- Proof of acceptance in a 2 or 4-year undergraduate program
- Must intend to teach P-12 upon completion of an undergraduate program
- Attach copy of your **official** transcript
- You must show a copy of your school bill in order to receive your monetary scholarship
- **You must include in your packet two letters of recommendations. One recommendation must be personal and the other recommendation must be school related.**

### Requirements for **Undergraduate College** Applicant:

- Must be a resident of Maryland
- Must be a current undergraduate student in one of Maryland's colleges or universities
- Must have a 3.5 cumulative average
- Must intend to teach P-12 upon completion of an undergraduate program
- Attach copy of official transcript
- **You must include in your packet two letters of recommendations. One recommendation must be personal and the other recommendation must be school related.**

### Checklist:

The following items must be submitted by the due date:

- \_\_\_ Completed cover sheet and Extra-Curricular Activities List
- \_\_\_ Essay
- \_\_\_ Copies of acceptance letters(high school only)
- \_\_\_ Transcript
- \_\_\_ Two letters of reference

**APPLICATIONS THAT ARE NOT COMPLETE, WILL NOT BE REVIEWED.** All Materials Must Be Submitted Or Postmarked No Later Than April 1, To Be Reviewed. All Candidates Will Be Notified By June 1.

Once You Have Been Awarded The Scholarship, You Will Be Asked For Proof Of Registration For The Upcoming School Year. Your Scholarship Will Be Sent Directly To The University In August.

## Personal Information

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Home Phone: \_\_\_\_\_ E-Mail: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

## Educational Information

College GPA: \_\_\_\_\_ Attach current transcript

### HIGH SCHOOL ONLY:

High School: \_\_\_\_\_ Attach official transcript

GPA: \_\_\_\_\_

**Attach the two letters of recommendations. One is personal the other is school related. Your packet will not reviewed if you do not have all components in your packet.**

References will be provided by:

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Name \_\_\_\_\_ Relationship \_\_\_\_\_

## Extracurricular Activities (High School and College Applicants)

<u>Activity</u>	<u>Roles and Responsibilities</u>
1. _____	_____
2. _____	_____
3. _____	_____
4. _____	_____
5. _____	_____



## Essay Questions

In the space provided, tell us about:

- The experiences that have influenced your decision to pursue a career in education and how these experiences will help you in this career choice.
- What are your thoughts on educating an increasingly diverse student population or explain your experience with or interest in promoting diversity and equity in schools.
- Include your statement of need for this scholarship, describing hardship, funding and gaps for tuition costs, etc.

Limit essay to a maximum of two double-spaced, typed pages with signature on each.

Signature of Applicant \_\_\_\_\_ Date: \_\_\_\_\_

**The 24<sup>th</sup> Annual  
Maryland Multicultural Coalition  
Conference  
Call for Proposals  
Proposals extended to January 20, 2017**

**Saturday, April 22, 2017  
8:00 AM – 3:00 PM**

For More Information Contact:  
Howard County Public Schools  
Deborah Misiag  
410-313-5363 or e-mail at

[deborah\\_misiag@hcpss.org](mailto:deborah_misiag@hcpss.org)

## Description of Proposed Presentation

**Please submit by January 20, 2017**

**Via email to [mdmulticultural@gmail.com](mailto:mdmulticultural@gmail.com) or mail to:  
MMC, P.O. Box 738, Columbia, MD 21145**

Limit your proposal to one page using A through F below as your format guide. Complete the check-offs (under G and H) on this sheet.

- A. Title of Presentation
- B. Abstract (Use 50 words or less. This information will also be used in the program booklet.)
- C. Outcomes
- D. Contents
- E. Techniques
- F. Strands (Select all that apply)
  - Inclusion for all students \_\_\_\_\_
  - Cultural Competence \_\_\_\_\_
  - Equity \_\_\_\_\_
  - High Expectations \_\_\_\_\_
- G. Explain how your session aligns with the strand (s) you have selected .
- H. Type of Session/Format (All presentations should be). Please check the appropriate form  
**90 Minute Presentation**
  - \_\_\_\_\_ Topical panel – self-organized panel presenting a topic.
  - \_\_\_\_\_ Workshop – hands-on activities and practical application, including active involvement of participants.
  - \_\_\_\_\_ Film Festival
  - \_\_\_\_\_ Other

Presentation Title: \_\_\_\_\_

Name of Presenter: \_\_\_\_\_

Title of Presenter: \_\_\_\_\_

Organization/School: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip code: \_\_\_\_\_

Telephone: Work \_\_\_\_\_ Home \_\_\_\_\_ Fax \_\_\_\_\_

Additional Presenters:

Name of Presenter: _____	Name of Presenter: _____
Title of Presenter: _____	Title of Presenter: _____
Organization: _____	Organization: _____
Address: _____	Address: _____
City: _____	City: _____
State: _____ Zip code: _____	State: _____ Zip code: _____
Telephone: _____	Telephone: _____
Email: _____	Email: _____

**Each presenter must register and pay the presenter rate if accepted.**

- A. Identify the audience for your session (please check all that apply):
- |                             |                              |                            |
|-----------------------------|------------------------------|----------------------------|
| _____ Early Childhood staff | _____ Elementary Staff       | _____ Middle School Staff  |
| _____ High School Staff     | _____ K-12 Staff             | _____ Pre-service Teachers |
| _____ High School Students  | _____ Undergraduate Students | _____ Other(specify)       |
- B. Identify the level of understanding of the topic
- \_\_\_\_\_ introductory level    \_\_\_\_\_ intermediate level    \_\_\_\_\_ advanced level

Logistics: If needed, will you present for more than one session?

\_\_\_\_\_ One session only    \_\_\_\_\_ Two sessions

**You will be notified if you are needed to present twice after the sessions have been approved.**

- C. Audiovisual Equipment Request:
- \_\_\_\_\_ TV/DVD Player

Presenters should bring their own computer and extension cords.

**Statement of Intent: Should this proposal be accepted, the named presenters and I agree to register for the conference and pay \$15.00 which is the presenter rate and give this presentation. Presenters will be notified by February 20, 2017 if their submission is accepted.**

**NOTE: Presenters are responsible for 40 handouts per session presented and their own Computer and dongle, if needed. Once the presentation has been accepted, the presenter will be notified of their acceptance and the time they will be presenting.**

**Signature** \_\_\_\_\_ **Date** \_\_\_\_\_