

N O V E M B E R 2 0 1 6

# Maryland Multicultural Coalition

# Voices

## President's Message

As the first quarter of the school year ends down and we approach the begin our planning for the upcoming conference as well as the scholarship for 2017. Be looking at the upcoming newsletters for awards information, scholarship and conference information. Newsletters this year will come out September, November, January, March and May this year. If your email address has changed or you want it to go to a different email address, please send an email to [mdmulticultural@gmail.com](mailto:mdmulticultural@gmail.com)

so that we can update our records. Have something special you would like added to the Voices newsletter? Send us an article or give us some ideas. We would love to hear from you.

*Debbie Misiag*

President 2015-2017



# Save the Date!

## Annual MMC Conference

Howard County Public Schools will be hosting the annual conference on April 22, 2017 at Marriotts Ridge High School.



## Upcoming dates

**1/10/17 proposals are due**

## 1/20/17 registration begins

**2/1/17 vendor**

**applications are due**

**2/10/17 presenters are notified of acceptance**

**2/10/17 Program offerings will be posted on our website**

**4/10/17 Registrations close**

## 4/22/17 Conference

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### Jack Epstein Award 2017

The Maryland Multicultural Coalition/Chapter of NAME (MMC/NAME) presents an award each spring at its annual statewide conference. This year the conference will be held in **Howard County on April 22, 2017.**

The award will recognize exemplary commitment to Education that is Multicultural in Maryland. Nominees may be educators or others who are dedicated to creating educational environments in which all people are valued equally and where all are inspired to work together in schools and communities. Outstanding examples of multicultural activities, programs or multiculturalism in an educational setting may also be nominated for recognition.

### *MMC CRITERIA*

Nominees may include (but need not be limited to) teachers, support personnel, volunteers, counselors, administrators, specialists, coordinators, directors, and community activists. Nominees may work in public or private organizations and must live or work in Maryland. Members of the MMC/NAME Executive Board may not be nominated.

Only one nominator is required for each nomination. Anyone may make a nomination, whether the nominator is a NAME member or not. All nomination forms must bear the signature of the person making the nomination along with his/her home address, day and evening phone numbers, and email address.

Completed nomination forms and supporting documents are to be mailed to MMC/NAME, P O Box 738, Columbia, MD 21045. **Nominations must be postmarked or delivered no later than March 1, 2017.**

Each nomination must include as supporting documents:

- One letter of support. (Additional letters of support may be included.)
- A brief biographical sketch of the individual or overview of the program.

Materials from projects, newspaper clippings and other support material may be submitted. Support material should relate to the reasons the nominee is being nominated. The MMC/NAME Executive Board may solicit additional information if it is deemed necessary. The nomination form and support materials will become the property of MMC/NAME.

The final decision on awards to be presented will be made by the MMC/NAME Executive Board. The Executive Board may appoint a sub-committee to review nominations and make recommendations to the Board for a final decision.

The award will be in the form of a certificate from MMC/NAME, recognition at the MMC/NAME Annual Conference and in the pages of the MMC/NAME newsletter, *VOICES*.



Nomination of \_\_\_\_\_

**Maryland Multicultural Coalition/State Chapter of NAME**  
**2017 JACK EPSTEIN AWARD**  
**FOR CONTRIBUTIONS TO MULTICULTURAL EDUCATION**  
**NOMINATION FORM**

*This application and all support materials will become the property of Maryland Multicultural Coalition/NAME. To be considered, this application must be postmarked or delivered by March 1, 2017.*

Please type or print clearly.

**1. NAME OF NOMINEE/NOMINATED PROJECT:**

\_\_\_\_\_  
\_\_\_\_\_

2. Business address: \_\_\_\_\_  
street apt. #

\_\_\_\_\_  
city state zip

**3. Home address (if individual):**

\_\_\_\_\_  
street apt. #

\_\_\_\_\_  
City state zip

4. Home phone: \_\_\_\_\_ Work phone: \_\_\_\_\_

**PLEASE INCLUDE WITH THIS NOMINATION:**

- A letter of support explaining how the nominee meets the criteria (see attachment) for the award. (Additional letters of support may be included.)
- A brief biographical sketch of the individual or overview of the program.

Materials from projects, newspaper clippings and other support material may be submitted. Support material should relate to the reasons the nominee is being nominated. Final decision on awards to be presented will be made by the MMC/NAME Executive Board. The Executive Board may solicit additional information if it is deemed necessary. The nomination form and support materials will become the property of MMC/NAME.

### Scholarship 2017

MMC/NAME is the Maryland Chapter of the National Association for Multicultural Education. The mission of MMC/NAME is to promote and support education that is multicultural as a means of achieving the full academic potential of every learner in Maryland by: sharing knowledge and resources, fostering appreciation of diversity, and advocating for educational equity. MMC/NAME brings together individuals and groups with an interest in multicultural education from all levels of education, from different academic disciplines and a variety of educational institutions. It is our pleasure to sponsor this scholarship.

#### Application Instructions:

Please complete the attached application form to apply for the MMC/NAME Scholarship and submit it by April 1, 2017. Mail application packet to: MMC/NAME Scholarship Committee at P.O. Box 738 Columbia, MD 21045. Scholarship applicants will be notified of the decision in June 1, 2017.

#### Requirements for High School Applicant:

- Must be a resident of Maryland
- Must have 3.4 GPA or higher
- Must be eligible to graduate in June, of the year of application
- Proof of acceptance in a 2 or 4-year undergraduate program
- Must intend to teach P-12 upon completion of an undergraduate program
- Attach copy of your **official** transcript
- You must show a copy of your school bill in order to receive your monetary scholarship
- **You must include in your packet two letters of recommendations. One recommendation must be personal and the other recommendation must be school related.**

#### Requirements for Undergraduate College Applicant:

- Must be a resident of Maryland
- Must be a current undergraduate student in one of Maryland's colleges or universities
- Must have a 3.5 cumulative average
- Must intend to teach P-12 upon completion of an undergraduate program
- Attach copy of official transcript
- **You must include in your packet two letters of recommendations. One recommendation must be personal and the other recommendation must be school related.**

#### Checklist:

The following items must be submitted by the due date:

- \_\_\_ Completed cover sheet and Extra-Curricular Activities List
- \_\_\_ Essay
- \_\_\_ Copies of acceptance letters(high school only)
- \_\_\_ Transcript
- \_\_\_ Two letters of reference

**APPLICATIONS THAT ARE NOT COMPLETE, WILL NOT BE REVIEWED.** All Materials Must Be Submitted Or Postmarked No Later Than April 1, To Be Reviewed. All Candidates Will Be Notified By June 1.

Once You Have Been Awarded The Scholarship, You Will Be Asked For Proof Of Registration For The Upcoming School Year. Your Scholarship Will Be Sent Directly To The University In August.

**Personal Information**

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Home Phone: \_\_\_\_\_ E-Mail: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

**Educational Information**

College GPA: \_\_\_\_\_ Attach current transcript

**HIGH SCHOOL ONLY:**

High School: \_\_\_\_\_ Attach official transcript

GPA: \_\_\_\_\_

**Attach the two letters of recommendations. One is personal the other is school related. Your packet will not reviewed if you do not have all components in your packet.**

References will be provided by:

Name \_\_\_\_\_ Relationship \_\_\_\_\_

Name \_\_\_\_\_ Relationship \_\_\_\_\_

**Extracurricular Activities (High School and College Applicants)**

<u>Activity</u>	<u>Roles and Responsibilities</u>
1. _____	_____
2. _____	_____
3. _____	_____
4. _____	_____
5. _____	_____

**Essay Questions**

In the space provided, tell us about:

- The experiences that have influenced your decision to pursue a career in education and how these experiences will help you in this career choice.
- What are your thoughts on educating an increasingly diverse student population or explain your experience with or interest in promoting diversity and equity in schools.
- Include your statement of need for this scholarship, describing hardship, funding and gaps for tuition costs, etc.

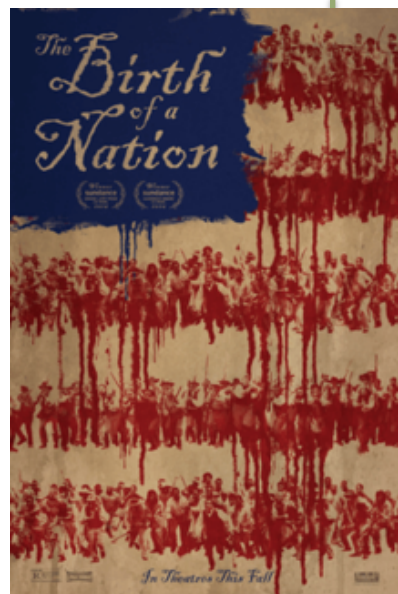
Limit essay to a maximum of two double-spaced, typed pages with signature on each.

Signature of Applicant \_\_\_\_\_ Date: \_\_\_\_\_



How many women can you name that helped to break the glass ceiling?

See the answers  
in the next issue  
of Voices



### The Birth of a Nation

*The newly released film by Nate Parker, who co-wrote, directed and acted in the title role highlights the struggle of Nat Turner, an enslaved man who led a rebellion in a Virginia county of Southampton in 1831. The original silent film of the same title glorified the KKK in 1915. The film has already been recognized at various festivals prior to its opening in October.*

[A](#)



Don't forget to renew your NAME membership. You can go to the NAME website to see when your membership expires. If you are not getting the Perspectives in Multicultural Education, your membership may have lapsed. Go to [www.nameorg.org](http://www.nameorg.org) to learn more.



Joyce J. Scott of Baltimore was recently named one of 23 individuals in the nation awarded with a 2016 MacArthur Foundation Fellowship. The \$625,000 fellowship is presented annually to “extraordinary individuals” as a “genius grant” for outstanding work and contributions in their fields. The awards are presented as a surprise to the recipients in the hope that their great work will continue with a boost from this windfall.

Self-described as a visual and performing artist, Joyce notes that for more than 40 years she has always imagined the possibilities and techniques of beadwork, creating large sculptures, jewelry, and wall hangings. She is currently designing an outdoor installment paying tribute to Harriet Tubman. Her mother, Elizabeth Talford Scott, was also a nationally recognized artist, especially known for her textiles and quilts. Honored to be awarded a MacArthur Grant, she states that she plans to keep “living a creative life:” and continue her stressing themes of politics, racism, and humanism.

**The 24<sup>th</sup> Annual  
Maryland Multicultural Coalition  
Conference  
Call for Proposals  
Proposals due by January 10, 2017**

**Saturday, April 22, 2017  
8:00 AM – 3:00 PM**

Hosted by: Howard County Public School System  
Location: Marriott's Ridge High School Maryland

For More Information Contact:  
Howard County Public Schools  
Deborah Misiag  
410-313-5363 or e-mail at

[deborah\\_misiag@hcpss.org](mailto:deborah_misiag@hcpss.org)

## Description of Proposed Presentation

**Please submit by January 10, 2017**

**Via email to [mdmulticultural@gmail.com](mailto:mdmulticultural@gmail.com) or mail to:  
MMC, P.O. Box 738, Columbia, MD 20145**

Limit your proposal to one page using A through F below as your format guide. Complete the check-offs (under G and H) on this sheet.

- A. Title of Presentation \_\_\_\_\_
- B. Abstract (Use 50 words or less. This information will also be used in the program booklet.) \_\_\_\_\_
- C. Outcomes \_\_\_\_\_
- D. Contents \_\_\_\_\_
- E. Techniques \_\_\_\_\_
- F. Strands (Select all that apply)  
Inclusion for all students \_\_\_\_\_  
Cultural Competence \_\_\_\_\_  
Equity \_\_\_\_\_  
High Expectations \_\_\_\_\_
- G. Explain how your session aligns with the strand (s) you have selected . \_\_\_\_\_
- H. Type of Session/Format (All presentations should be). Please check the appropriate format:  
**90 Minute Presentation**  
\_\_\_\_\_ Topical panel – self-organized panel presenting a topic.  
\_\_\_\_\_ Workshop – hands-on activities and practical application, including active involvement of participants.  
\_\_\_\_\_ Film Festival  
\_\_\_\_\_ Other

Presentation Title: \_\_\_\_\_  
Name of Presenter: \_\_\_\_\_  
Title of Presenter: \_\_\_\_\_  
Organization/School: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip code: \_\_\_\_\_  
Telephone: Work \_\_\_\_\_ Home \_\_\_\_\_ Fax \_\_\_\_\_  
Email: \_\_\_\_\_

## Additional Presenters:

Name of Presenter: _____	Name of Presenter: _____
Title of Presenter: _____	Title of Presenter: _____
Organization: _____	Organization: _____
Address: _____	Address: _____
City: _____	City: _____
State: _____ Zip code: _____	State: _____ Zip code: _____
Telephone: _____	Telephone: _____
Email: _____	Email: _____

**Each presenter must register and pay the presenter rate if accepted.**

## A. Identify the audience for your session (please check all that apply):

☐ Early Childhood staff    ☐ Elementary Staff    ☐ Middle School Staff  
☐ High School Staff    ☐ K-12 Staff    ☐ Pre-service Teachers  
☐ High School Students    ☐ Undergraduate Students    ☐ Other(specify)

## B. Identify the level of understanding of the topic

☐ introductory level    ☐ intermediate level    ☐ advanced level

Logistics: If needed, will you present for more than one session?

☐ One session only    ☐ Two sessions

**You will be notified if you are needed to present twice after the sessions have been approved.**

## C. Audiovisual Equipment Request:

☐ TV/DVD Player

Presenters should bring their own computer and extension cords.

**Statement of Intent: Should this proposal be accepted, the named presenters and I agree to register for the conference and pay \$15.00 which is the presenter rate and give this presentation. Presenters will be notified by February 10, 2017 if their submission is accepted.**

**NOTE: Presenters are responsible for 40 handouts per session presented and their own Computer and dongle, if needed. Once the presentation has been accepted, the presenter will be notified of their acceptance and the time they will be presenting.**

Signature \_\_\_\_\_ Date \_\_\_\_\_

## What to Watch

On November 15<sup>th</sup> and 22<sup>nd</sup>, WETA will present Black America Since MLK: And Still I Rise, hosted by Henry Louis Gates, Jr. The four hour documentary will consist of interviews by Oprah Winfrey, Nas, Eric Holder, Shonda Rhimes and others. A span of 50 years will be reviewed and highlight the political, cultural, economic achievements of the early civil rights leaders.

## NWHP Announces the 2017 Theme and Honorees "Honoring Trailblazing Women in Labor and Business"

The 2017 theme for National Women's History Month honors women who have successfully challenged the role of women in both business and the paid labor force. Women have always worked, but often their work has been undervalued and unpaid.

The 2017 Honorees represent many diverse backgrounds and each made her mark in a different field. Additionally, the Honorees' work and influence spans three centuries of America's history. These women all successfully challenged the social and legal structures that have kept women's labor underappreciated and underpaid.

Facing stark inequalities in the workplace (lower wages, poor working conditions, and limited opportunities), they fought to make the workplace a less hostile environment for women. They succeeded in expanding women's participation in commerce and their power in the paid labor force. As labor and business leaders and innovators they defied the social mores of their times by demonstrating women's ability to create organizations and establish their own businesses that paved the way for better working conditions and wages for themselves and other women.

They proved that women could succeed in every field. While each Honoree is extraordinary, each is also ordinary in her own way, proving that women business and labor leaders can and should be considered the norm. Most importantly, the 2017 Honorees paved the way for generations of women labor and business leaders to follow.

### 2017 National Women's History Month Honorees

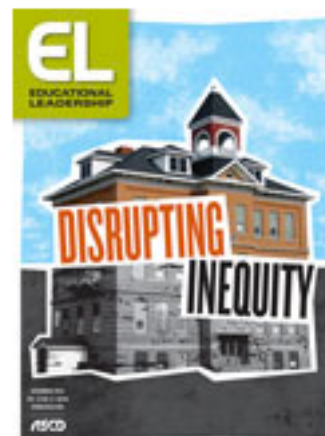
Rebecca Anderson (1940)  
 Community and Economic Development Organizer Barbara Hackman Franklin (1940)  
 Former Secretary of Commerce Alexis Herman (1947)  
 Former Secretary of Labor Lilly Ledbetter (1938)  
 Equal Pay Activist Kate Mullany (1845 - 1916)  
 Organized First All-Female Labor Union Lucy Gonzalez Parsons (c. 1853 - 1942)  
 Labor Organizer and Socialist Leader Barbara "Dusty" Roads (1928)  
 Flight Attendant's Union Organizer Andra Rush (1952)  
 Founder/CEO, Rush Group Nina Vaca (1971)  
 President and Founder, Pinnacle Group Yvonne Walker (1959)  
 President, Service Employees International Union (SEIU) Local 1000 Maggie Lena Walker (1864 - 1934)  
 Businesswoman and Community Banking Leader Addie L. Wyatt (1924 - 2012)  
 Labor Union Leader and Civil Rights Activist Norma Yaeger (1930)  
 Pioneer Trader on the New York Stock Market

National Women's History Project  
 730 Second Street #469  
 Santa Rosa, CA 95402  
<http://www.nwhp.org>  
 (707) 636-2888



## Worth Watching

This month's issue of Educational Leadership (Nov 2016) from ASCD is called Disrupting Inequality. The issue includes articles that address multiple inequities in our schools including bullying, poverty, transgender issues, bias, gender gaps and social justice. Pick up the latest issue and learn more about the issues that face educators.



## NATIONAL MUSEUM of AFRICAN AMERICAN HISTORY & CULTURE

### National Museum of African American History and Culture Top 10 Things To Know About Visiting the Museum

We have opened our doors to the public and we couldn't be more excited to share with you all [#APeoplesJourney](#)! Before you pack your bags, grab your comfortable walking shoes, and make a trip to the National Mall to visit the museum, there are a few things you need to know to make your experience even more enjoyable.

1. You must have a **Timed Pass** to enter the Museum. Entrance to the Museum begins on the Constitution Ave side of the building.
2. A limited number of Same Day Timed Passes will be available daily at the Museum beginning at 9:15 a.m.
3. Please do not arrive prior to the time on your pass, it will not speed up your entry. Only current-hour Timed Passes will be allowed to enter the queue.
4. Wear comfortable shoes during your visit.
5. Use public transportation instead of driving. Go to the [WMATA.com](#) to get the most up-to-date information about metro and buses. If you must drive, see [parking options](#).
6. Expect to pass through a security screening. Avoid bringing large bags to get through security screens faster. See our [list of prohibited items](#).

7. Be aware of counterfeit passes. Only passes obtained directly through the Museum's provider, Etix, will be honored. Timed Passes may only be used once.

8. Wheelchairs are limited and distributed on a first come first served basis. Please plan to bring your own if possible. The handicap accessible entrance to the Museum is located on the Constitution Ave side of the building.

9. Download the [NMAAHC Mobile app](#) as a complement to your onsite Museum experience.

10. We have keepsakes and gifts available at our [Museum Shop](#) and a variety of food choices at our [Sweet Home Café](#). Expect long lines at both.

Be looking in our next issue for information about the 2016 NAME Conference that was held in Cleveland in November 2016 as well as more information on the MMC Conference on April 22.

## National Museum Of African American History and Culture

**LIGHT AND REFLECTION:  
THE NATIONAL MUSUEM OF  
AFRICAN AMERICAN HISTORY AND CULTURE**

While Congress passed legislation that launched the development of the **National Museum of African American History and Culture (NMAAHC)** in 2003, it wasn't until September, 2016, that the new Smithsonian Museum was completed and opened. It is the only national museum devoted exclusively to the documentation of African American life, history, arts, and culture. It has been over 100 years that the idea for a memorial commemoration was generated to be shared with the hundreds of thousands of Washington D.C.'s annual yearly visitors that come from across the country and around the world and visit the National Mall

As the newest museum of the Smithsonian Institution, (NMAAHC) features a range of artifacts, well-researched and clear presentations of events, historical and contemporary, for all ages of visitors. Individuals such as Historical Maryland civil rights leaders and former slaves Harriet Tubman and Frederick Douglass are among the many featured in the Civil Rights section. This section explores the concept promoted by Douglass that *"Power concedes nothing without a demand. It never did and never will."*

The founding Director of the NMAAHC, Lonnie Bunch III, notes that **"The African American Experiences the lens through which we understand what it takes to be an American."** Its many exhibits and 400,000 square feet of space focuses on a wide range of topics, including **Slavery and Freedom, Era of Segregation, Music, the Arts, Entertainment and Culture, A Changing America since 1968.** Special resources for educators, students, and visitors are moving and inspirational, and support the concept that Everyone Makes a Difference. A Theater and Food Gallery are also provided.

The Museum is located at 15<sup>th</sup> and Constitution Ave, NW, Washington DC, and is open daily from 10:00 a.m to 5:30 p.m. Admission is free, but here has been so much attendance since the Museum opened, it now requires a fixed time pass for entrance. This use of time passes will continue indefinitely. A few time passes are available at the entrance daily on a first come-first served basis. Check for more information by calling 1-844 -750-3012 or visiting the website at [nmaahc.si.edu](http://nmaahc.si.edu).